Wireless crafters devices Co., Ltd.

Specializing in the development of industrial grade wireless communication devices

Subject :   Corporate governance materiality

Date : 11 December 2024

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Wireless Crafters Devices Co., Ltd.: ESG Materiality Matrix for a Sustainable Future

At Wireless Crafters Devices Co., Ltd., corporate governance is not just about managing our business—it's about ensuring that we create value for all stakeholders while contributing to a sustainable future. To align our efforts with stakeholder expectations and drive impactful decisions, we have developed a comprehensive ESG Materiality Matrix that highlights the most critical issues for our company.

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What is the ESG Materiality Matrix?

The ESG Materiality Matrix is a tool that identifies and prioritizes the most material environmental, social, and governance issues based on their importance to stakeholders and their impact on our business success. This matrix is built on stakeholder surveys and expert assessments to ensure that it reflects the perspectives of shareholders, employees, customers, communities, and regulatory authorities.

CG Materiality matrix

Key Dimensions of Materiality

1. Economy and Business Dimension

This dimension focuses on ensuring that our business remains resilient, innovative, and aligned with market demands:

- **Availability & Reliability**: Ensuring consistent performance and reliability of our industrial-grade wireless devices.

- **Innovation and Digitalization**: Leveraging IIoT innovation to offer cutting-edge, energy-efficient solutions.

- **Cybersecurity & Data Privacy Protection**: Safeguarding data with robust privacy measures.

- **Corporate Governance**: Maintaining transparency and ethical standards in all operations.

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2. Environment Dimension

Environmental sustainability is at the core of our business strategy:

- **Climate Change & GHG Emissions**: Reducing emissions through energy-efficient designs and integrating green power solutions.

- **Waste Management**: Implementing measures to responsibly handle end-of-life products and minimize waste.

- **Air Quality & Pollution**: Developing technologies that promote clean energy usage and reduce environmental impact.

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3. Social Dimension

We prioritize our responsibility toward employees, communities, and other stakeholders:

- **Human Capital Development**: Investing in employee training and development for long-term growth.
- **Occupational Health & Safety**: Ensuring a safe and healthy workplace for all team members.
- **Stakeholder Engagement**: Building meaningful relationships with communities, customers, and authorities.
- **Human Rights**: Upholding ethical labor practices and equality in our operations.

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Stakeholder Prioritization and Ratings

Through stakeholder surveys, we have rated the importance of these material issues. Here are some of the high-priority areas identified:

- **Corporate Governance (7.67)**: Strong governance is foundational to achieving stakeholder trust.
- **Air Quality & Pollution (9.00)**: Reflecting our commitment to cleaner environments.
- **Human Rights (8.33)**: Reinforcing our dedication to ethical practices.

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Driving Sustainable Impact

The ESG Materiality Matrix guides Wireless Crafters in allocating resources to the areas of greatest importance. By focusing on issues like climate change, innovation, and stakeholder engagement, we ensure that our business not only thrives but also contributes to a better world.
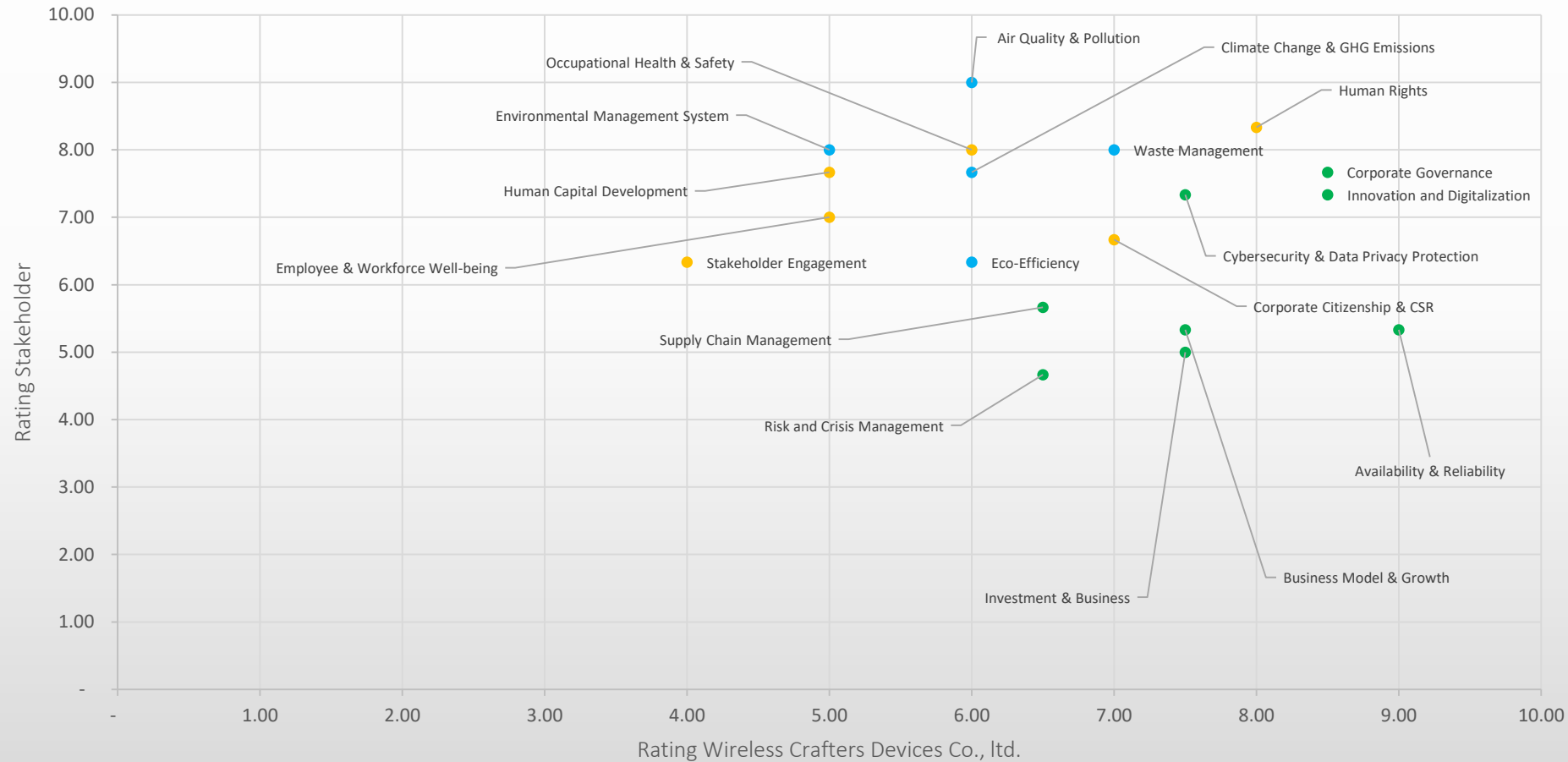
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Commitment to Transparency

Our commitment to sustainability and governance is reflected in our transparency. The materiality matrix is a living document, updated regularly to adapt to evolving stakeholder expectations and global trends.

At Wireless Crafters Devices, sustainability and innovation go hand in hand. With our ESG Materiality Matrix as a compass, we are paving the way for a greener, more inclusive, and prosperous future.

Graph visualization

Result of survey

Description	Rating Wirelesscrafters (10)	Employee (10)	Rating stakeholder Community (10)	The authorities (10)	Total stakeholder
Availability & Reliability	9.00	9.00	4.00	3.00	5.33
Investment & Business	7.50	5.00	5.00	5.00	5.00
Innovation and Digitalization	8.50	6.00	8.00	8.00	7.33
Business Model & Growth	7.50	6.00	5.00	5.00	5.33
Risk and Crisis Management	6.50	4.00	6.00	4.00	4.67
Corporate Governance	8.50	8.00	7.00	8.00	7.67
Supply Chain Management	6.50	5.00	6.00	6.00	5.67
Cybersecurity & Data Privacy Protection	7.50	7.00	8.00	7.00	7.33
Climate Change & GHG Emissions	5.00	5.00	10.00	8.00	7.67
Eco-Efficiency	6.00	4.00	7.00	8.00	6.33
Waste Management	5.00	7.00	9.00	8.00	8.00
Environmental Management System	5.00	7.00	9.00	8.00	8.00
Air Quality & Pollution	6.00	8.00	9.00	10.00	9.00
Human Capital Development	5.00	8.00	7.00	8.00	7.67
Corporate Citizenship & CSR	7.00	6.00	8.00	6.00	6.67
Stakeholder Engagement	4.00	5.00	8.00	6.00	6.33
Employee & Workforce Well-being	5.00	10.00	6.00	5.00	7.00
Occupational Health & Safety	6.00	9.00	7.00	8.00	8.00
Human Rights	8.00	9.00	8.00	8.00	8.33